

# 2024/25 Membership Offerings



## Essential

Power your LGBTQ+ inclusion strategy with tailored guidance and support, live training, member only events, and more

\$6,990 +GST per annum

- ✓ Best value for medium sized employers
- ✓ Dedicated Relationship Manager to support your organisation and monthly planning meetings
- ✓ Six hours of consultancy per year with your Relationship Manager
- ✓ Executive support for your senior leaders
- ✓ Access to leading practice educational curriculum to support your strategies
- ✓ Access to all member events

## Large

Additional support to address the needs of larger employers with more than 8,000 employees

\$8,990 +GST per annum

- ✓ Includes membership benefits for Essential Members
- ✓ An additional 4 hours of customised workshops covering role specific knowledge including HR, recruitment, leadership, complaints management

## Principal Partner

Demonstrate your support for the work of Pride in Diversity through packaging a generous philanthropic commitment as part of your membership

\$10,990 +GST per annum

- ✓ Includes membership benefits for Essential Members
- ✓ An additional 4 hours of customised workshops covering role specific knowledge including HR, recruitment, leadership, complaints management
- ✓ Recognition of support on website as a Principal Partner

## Consultancy

Tailored solutions led by a member of the leadership team to develop your organisation's LGBTQ+ inclusion strategy and support organisational transformation

POA

- ✓ LGBTQ+ inclusion expert
  - ✓ Organisational change projects, strategy development and delivery
  - ✓ Customised to your organisation's specific needs
- For pricing, contact us:  
+612 9206 2139  
pride@acon.org.au

## Small

A lighter option for organisations with fewer than 200 employees

\$3,390 +GST per annum

- ✓ Two hours consultancy per year with your Relationship Manager

## Technology

Online learning & resources

\$2,990 +GST per annum

- ✓ Access to member only publications, video library, LGBTQ+ inclusion eLearning module and online training

# Membership Rates & Benefits

	ESSENTIAL \$6,990 + GST	LARGE \$8,990 + GST	PRINCIPAL \$10,990 + GST	SMALL \$3,390 + GST	TECH \$2,990 + GST
<b>CONSULTING</b>					
• Consulting or training delivery	6 hours	6 + 4 hrs w/shop	6 + 4 hrs w/shop	2 hours	–
• Dedicated Relationship Manager	✓	✓	✓	✓	–
• 1x annual AWEI Submission debrief OR strategy meeting OR LGBTQ+ Employee Network setup	✓	✓	✓	✓	–
• Ongoing planning meetings with Relationship Manager	monthly	monthly	monthly	quarterly	–
• Year round telephone and email support (excluding consulting projects)	✓	✓	✓	✓	–
<b>MEMBER EVENTS</b>					
• Online access to member events throughout the year (eg panel events, research presentation events, publication launches etc)	✓	✓	✓	✓	✓
• Quarterly member roundtables and networking events in most capital cities	✓	✓	✓	✓	–
• Quarterly Executive Allies Forum by invitation for Executive Champions	✓	✓	✓	✓	–
• Discounted tickets: annual Australian LGBTQ+ Inclusion Awards and Pride in Practice Conference	✓	✓	✓	✓	✓
<b>EDUCATION</b>					
• Access to leading practice education curriculum, to support all aspects of your strategy (to be deducted from consulting hours)	✓	✓	✓	✓	–
• Monthly WebEx training sessions: LGBTQ+ Awareness, Transgender Awareness, Inclusion for HR & Recruiters	✓	✓	✓	✓	✓
• LGBTQ+ inclusion e-learn module via web portal	✓	✓	✓	✓	✓
• LGBTQ+ inclusion e-learn module SCORM files for your LMS	✓	✓	✓	✓	✓
• LGBTQ+ inclusion publications, guidelines, factsheets, research reports, and other resources to support all aspects of your strategy	✓	✓	✓	✓	✓
• VIMEO video library resources	✓	✓	✓	✓	✓
• Access to participate in PID Endorsed LGBTQ+ Trainer Program (additional cost)	✓	✓	✓	✓	✓

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<b>AWEI</b>					
• Participation in AWEI Employee Submission process	✓	✓	✓	✓	✓
• 'Fast track' marking of Foundation Submission	✓	✓	✓	✓	–
• Detailed AWEI results scorecard	✓	✓	✓	✓	✓
• AWEI benchmarks of participant results	✓	✓	✓	✓	✓
• Participation in AWEI Employee Survey	✓	✓	✓	✓	✓
• Summary and detailed organisational data	✓	✓	✓	✓	✓
• Summary of all Australian data	✓	✓	✓	✓	✓
• Comparison reports – vs industry, sector, all Australian data, this year vs last year	✓	✓	✓	✓	✓
<b>OTHER BENEFITS</b>					
• Membership administration support	✓	✓	✓	✓	✓
• 25% discount on any consulting/training hours purchased	✓	✓	✓	✓	✓
• Discount on merchandise purchased from online shop	✓	✓	✓	✓	✓
• E-newsletters to keep you up-to-date and inspired	✓	✓	✓	✓	✓
• Exclusive sponsorship and branding opportunities for premier LGBTQ+ events and conferences	✓	✓	✓	✓	✓
• Use of PID membership logo across all channels	✓	✓	✓	✓	✓
• Option to list membership status on PID website	✓	✓	✓	✓	✓
• Option to include an 'Inclusive Employer' profile on PID website	✓	✓	✓	✓	✓
• Ability to submit posts for PID social media channels	✓	✓	✓	✓	✓
<b>TERMS &amp; CONDITIONS</b>					
<ul style="list-style-type: none"> <li>• The first (or current) year's membership will remain at full rate. Any subsequent membership paid in advance will receive a 10% discount off that respective year's membership fee</li> <li>• This discount is not available with any other offer</li> <li>• Membership fees must be paid in full prior to commencement of the first year's term</li> </ul>					